

# Public Document Pack



CYNGOR SIR  
YNYS MÔN  
ISLE OF ANGLESEY  
COUNTY COUNCIL

Dr Gwynne Jones  
Prif Weithredwr—Chief Executive  
CYNGOR SIR YNYS MÔN  
ISLE OF ANGLESEY COUNTY COUNCIL  
Swyddfeydd y Cyngor - Council Offices  
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<b>RHYBUDD O GYFARFOD</b>	<b>NOTICE OF MEETING</b>
<b>PWYLLGOR PENODIADAU</b>	<b>APPOINTMENTS COMMITTEE</b>
<b>DYDD IAU, 5 HYDREF, 2017 am 10.00 o'r gloch yb</b>	<b>THURSDAY, 5 OCTOBER 2017 at 10.00 am</b>
<b>YSTAFELL BWYLLGOR 1, SWYDDFEYDD Y CYNGOR, LLANGFNI</b>	<b>COMMITTEE ROOM 1, COUNCIL OFFICES, LLANGFNI</b>
<b>Swyddog Pwyllgor</b>	<b>Mairwen Hughes 01248 752516 Committee Officer</b>

## **AELODAU / MEMBERS**

Cynghorwyr / Councillors:-

### **Y Grŵp Annibynnol/The Independent Group**

Richard A Dew, Ieuan Williams (**Cadeirydd/Chair**)

### **Plaid Cymru / The Party of Wales**

Trevor Ll Hughes MBE, Vaughan Hughes, R Meirion Jones, Llinos M Huws, Bob Parry OBE  
FRAGS (**Is-gadeirydd/Vice-Chair**)

### **Annibynnwyr Môn/Anglesey Independents**

Kenneth P Hughes, Aled M Jones

### **Plaid Lafur Cymru/Wales Labour Party**

Glyn Haynes

## **A G E N D A**

**1     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

**2     MINUTES (Pages 1 - 2)**

To submit, for confirmation, the minutes of the meeting held on 31 July, 2017.

**3     EXCLUSION OF THE PRESS AND PUBLIC (Pages 3 - 4)**

To consider adopting the following :-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during the discussion on the following item as it may involve the likely disclosure of exempt information as defined in Paragraph 12A of the said Act and in the attached Public Interest Test.”**

**4     STAFF APPOINTMENTS**

**Head of Children and Families Services**

To consider the applications for the above post.

Copies of the Job Description, Person Specification and application forms are enclosed.

**Head of Learning**

To receive a verbal report by the Chief Executive.

Copies of the Job Description and Person Specification enclosed.

## APPOINTMENTS COMMITTEE

### Minutes of the meeting held on 31 July 2017

**PRESENT:** Councillors R Dew, Glyn Haynes, Vaughan Hughes, Llinos Medi Huws, R.Meirion Jones, Bryan Owen, R G Parry OBE, P S Rogers and Ieuan Williams

**IN ATTENDANCE:** Chief Executive,  
Head of Profession – Human Resources,  
Committee Officer (MEH).

**APOLOGIES:** Councillor Carwyn Jones

**ALSO PRESENT:** None

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**1 ELECTION OF CHAIRPERSON**

Councillor Ieuan Williams was elected the Chairperson.

**2 ELECTION OF VICE-CHAIRPERSON**

Councillor Bob Parry OBE FRAGs was elected the Vice-Chairperson.

**3 DECLARATION OF INTEREST**

None

**4 MINUTES**

The minutes of the meeting held on the 4 March, 2017 were confirmed.

**5 EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** to adopt the following :-

**“Under Section 100(A)(4) of the Local Government Act 1972, to exclude the press and public from the meeting during discussion on the following item on the grounds that it may involve the likely disclosure of exempt information as defined in Schedule 12A of the said Act and in the attached Public Interest Test.”**

**6 STAFF APPOINTMENTS**

- **Post of Head of Children and Families Service**

Submitted – a report by the Chief Executive in relation to the above.

**It was RESOLVED to advertise the post of Head of Children and Families Service in the autumn of 2017 and to utilise the current job description but with a market supplement (supported by the Independent Remuneration Panel) applied to the post which will enable the Authority to compete effectively in the local employment market.**

- **Post of Head of Learning**

Submitted – a report by the Chief Executive in relation to the above.

**It was RESOLVED :-**

- **to advertise the post of Head of Learning in the autumn of 2017 and to utilise the current job description and salary, which incorporates a market supplement;**
- **to include a reference to a possible secondment opportunity in the advertisement for the post.**

**COUNCILLOR IEUAN WILLIAMS  
CHAIR**

# PRAWF BUDD Y CYHOEDD PUBLIC INTEREST TEST

*(Teitl yr Adroddiad/Title of Report)      Staff Appointments*

Paragraff(au) Llywodraeth Leol 1972 Paragraph(s) 12, 13, 14 Act 1972	Atodlen 12A Deddf  Schedule 12A Local Government
Y PRAWF – THE TEST	
<p>Mae yna fudd y cyhoedd wrth ddatgelu oherwydd / There is a public interest in disclosure as:-</p> <p>Mae hwn yn fater sy'n effeithio ar strwythur rheoli'r Cyngor ac, fel y cyfryw, mae gan y cyhoedd ddiddordeb uniongyrchol mewn cael eu hysbysu am faterion sy'n ymwneud â darparu, cost ac effeithionrwydd gwasanaethau yn cynnwys arbedion sy'n ymwneud â'r rheini.</p> <p>This is a matter which affects the Council's management structure and , as such, the public has a direct interest in being informed about matters which relate to the delivery, cost and efficiency of services including savings relating thereto.</p>	<p>Budd y cyhoedd with beidio datgelu yw / The public interest in not disclosing is:-</p> <p>Mae yna ddisgwyliad cyfreithiol y bydd materion sy'n ymwneud â gweithwyr unigol y Cyngor yn cael eu trin yn gyfrinachol. Mae gan y Cyngor ddyletswyd o ymddiriedaeth a hyder mewn perthynas â'i ymwneud â'i staff ac mae'r wybodaeth yn yr adroddiad sydd ynghlwm. Mae i'r adroddiad oblygiadau cyflogaeth i'r swyddogion sy'n cael eu heffeithio ac fe all toriad dianghenriad mewn cyfrinached adael y Cyngor, fel cyflogwr, yn agored i gamau cyfreithiol.</p> <p>There is a legal expectation that matters relating to individual employees of the Council are to be treated confidentially. The Council has a duty of trust and confidence in relation to its dealings with its staff and the information in the attached report. This report has employment implications for those Officers affected and any unnecessary breach of confidentiality may leave the Council, as employer, open to legal action.</p>
<p><b>Argymhelliad</b> - Mae budd y cyhoedd wrth gadw'r eithriad o bwys mwy na/llai na* budd y cyhoedd wrth ddatgelu'r wybodaeth. [* - dilêwch y geiriau amherthnasol]  <b>Recommendation</b> - The public interest in maintaining the exemption outweighs/does not outweigh* the public interest in disclosing the information. [* - delete as appropriate]</p>	

